

1. AGM 2016: Agenda

Item

- 1. Welcome, Apologies and Proxies
- 2. Approve minutes of 2015 AGM
- 3. President's Annual Report including Membership Update
- 4. Treasurer's Annual Report
- 5. Election of 2016-17 Committee
- 6. Hand-over to the 2015-2016 Committee
- 7. Planning Discussion Open Forum



2. Welcome, Apologies and Proxies

Apology

Vipin Gaindhar, Raman Singh, Rajiv Lal, Madur Chand, Kirti Krishnan, Ramprakash Yerramilli, Satish Varma, Jai Kaudinya, Saby Bhattacharya, Ajay Kapoor, Ravi Tomar, Kapil Talwar, Sanjiv Bhasin, Radhey Shyam Gupta

Proxy

2.1 Minutes of AGM 2015 held on 3 May 2015



IIT Alumni Victoria (IITAV)



Meeting:	Annual General Meeting, May 2015	
Date:	3 rd May 2015, 3:00PM – 5.30PM AEST	
Venue:	Swinburne University of Technology, Hawthorn	
Attendees:	Abaran Deep, Satish Varma, Dilip Desai, Venugopal Nair, Kapil Talwar, Amarnath Anumarlapudi, Rakesh Saraf, Surinder Lamba, Ramprakash Yerramili Rachana Kaudinya, Nikhil Kumar, Raj Rajakumar, Ravi Singh, Rahul Tyagi Divakar Prasad, Pandu Maruti, Manjit Lekhi, Sarma Munukutla	
Apologies:	Arun Kumar, Radheshyam Gupta, Vipin Gaindhar, Raman Singh, Sridhar Karuppasami, Ajay Mehta, Indubhushan Patnaikuni, Saby Bhattacharya, Steve Bungay, Sanjiv Bhasin, Devindra Weerasooriya	
Proxies:	Raman Singh to Ravi Singh	

Item	Discussion / Action / Decision		Discussion / Action / Decision	
1.Welcome, Apologies and Proxies	IITAV President, Dr Raj Rajakumar, welcomed the attendees and presented the Agenda (a copy is attached). The list of attendees, apologies and proxies above was noted.			
2.Minutes of 2014 AGM	Acceptance of Minutes of AGM 2014, circulated previously with the notice of AGM, was proposed by Satish Varma, seconded by Rakesh Saraf, and approved unanimously.			





3.	Presi	dent's
Ar	ınual	report

- Dr Raj Rajakumar presented the President's Annual report for the year 2014 2015, covering
 - Objectives of IITAV that guided the Management Committee
 - Focus areas, activities and achievements in 2014-15
 - Confirmation of the current registration of IITAV as Incorporated Association.
 - The revised membership policy which was announced in December 2014 and implemented in January 2015.
 - The membership status as of 30 April 2015 and the growth of membership over the first four full years of the Association to April 2015.
- Dr Raj Rajakumar acknowledged the efforts of the Management Committee members and thanked them and all members for their contribution. He noted the encouraging growth in participation of family members in the social events.
- Acceptance of the President's report was proposed by Satish Varma, seconded by Surinder Lamba and approved unanimously.

4.Treasurer's Annual Report

- Rachana Kaudinya presented the Treasurer's report. As per Annual Statement presented, IITAV has cash reserve (excluding liability) of \$10,020.13 which is confirmed by the Bank Statement dated 1st May 2015. The available surplus is \$6,555.13 as on 30 April 2015 after providing for liability of \$3,465.00 for multiple year membership fee till 2020 already received.
- Rachana Kaudinya also presented Revenue and Expenditure summary for 2014-15.
- Acceptance of the financial report was proposed by Manjit Lekhi, seconded by Surinder Lamba, and approved unanimously.





Item	Discussion	Discussion / Action / Decision		
5. Member Register Update	has 60 financial members on the da Corporate). It was noted that Foundation Memb	has 60 financial members on the day of the AGM (17 Foundation, 42 Annual and 1 Corporate).		
6. Management Committee Nominations and Election	The nominations received for the Management Committee for 2015-16 were table by the Secretary, Dilip Desai. One nomination was received for each of the nine positions in the Committee and these nominations were unanimously approved as elected by the members. The elected members of the 2015 – 16 Management Committee are:			
	President Vice-President Treasurer Secretary Committee Member	Raj Rajakumar Nikhil Kumar Rachana Kaudinya Sridhar Karuppasami Ravi Singh Abaran Deep Dilip Desai Rakesh Saraf Vipin Gaindhar		
7. Hand-over to the 2014-15 Committee	President of IITAV 2015-2016, Dr R and introduced the new Committee	President of IITAV 2015-2016, Dr Raj Rajakumar, thanked the outgoing Committee and introduced the new Committee members above.		

2.4 Minutes of AGM 2015 held on 3 May 2015



8. Way Forward discussion

Vice President, Nikhil Kumar, facilitated the discussion about some focus areas for 2015-16:

- Make website more dynamic and interesting, highlight services provided by IITAV, connections to industry. Provide links to various IIT Alumni websites.
- Members requested to complete their profile on IITAV website. IITAV needs a system which effectively collates the information about members and their capabilities. Linkedin could be a good way of extracting profiles and facilitating communication among members in the IITAV group.
- Increase links with IITs probably through a nominated IITAV contact for each IIT.
 Send messages and newsletters to IITs. Access groups like Yahoo group of IIT
 Kharagpur to identify potential new members. Proposed names for IITAV contacts
 were: Manjit Lekhi for IIT Delhi, Satish Varma for IIT Kanpur and Pandu Maruti for
 IIT Bombay.
- Social Media: make an active group
- Encourage more IIT-BHU alumni to join, noting that IIT-BHU is a newcomer to the IIT system.
- Identify ways in which we can help members and students arriving in Victoria from India.
- Hold events on an opportunistic basis when eminent IITians visit Australia/Victoria.
 Bring high profile speakers for events.
- Develop platform for professional competency improvement. For example, in the university context, it will be useful to hold events and IITAV helping in competency development associated with commercialisation and collaboration with industry.
- Non- Management committee members to participate in teams and contribute to IITAV's activities and projects.
- Consider linking up with other Indian Associations such as FIAV, SEMMA and Confederation of Indian Associations of Australia.
- IITAV competing with other organisations, organize events based on differentiation.
- Should not dilute professional standard of activities.
- We could hold sporting events during the year or organize visits to sporting events.

3. President's Annual report 2015-16



IITAV: 2015-16

Raj Rajakumar AGM, 7 May 2016

3.1 Annual Report 2015-16 IITAV's purpose



- 1. Establish and enhance IIT brand equity in Australia
- 2. Promote professional networking with business, academia and government
- 3. Promote and assist with professional development of members (mentoring)
- 4. Strengthen business, academic and political relationships between Australia and India
- 5. Develop and promote the welfare of members
- 6. Promote social interaction between members

3.2 Annual report Focus Areas 2015-16 Broadly continued from 2014-15



- Grow Membership and member benefits as per revised policy implemented in January 2015
- Grow profile of IITs and IITAV
- Develop Corporate memberships
- Strengthen professional networking and social events.
- Develop linkages with other organisations to leverage influence and increase impact of IITAV
- Develop <u>www.iitav.org.au</u> website including as a source of information of members' capabilities and interests

3.3 Annual report Focus areas 2015-16



- Grow Membership and member benefits
- Strengthen professional networking and social events
- Strengthen Communications and Marketing
- Develop linkages with other organisations to leverage influence and increase impact of IITAV
- Develop <u>www.iitav.org.au</u> website including as a source of information of members' capabilities and interests

3.4 Annual report Events: 2015 – 2016



- 1. 21 April 2015: Networking event @ Windsor Hotel
- 2. 3 May 2015: AGM
- 3. 24 June 2015: Networking event @ The White Lounge
- 4. 30 July 2015: Professional event: Engineers Without Borders
- 5. 5 October 2015: Special Feature event Engineers Australia
- 6. 1 November 2015: Diwali event
- 7. 12 December 2015: Site visit to GlassCo Australia
- 8. 9 March 2016: Networking event@ Elephant and Wheelbarrow
- 9. 20 March 2016: Holi event
- 10. 7 May 2016: AGM

3.5 IITAV AGM – 3 May 2015



Minutes issued and approved



3.6 IITAV Networking event – June 2015 – discussion points

- Consider including South Indian dishes at our Diwali event.
- Ideas for events/activities which could help to increase impact of IITAV, building on the progress achieved so far were explored.
- General support for a major event early next year for which content, funding and sponsorship avenues need to be explored. Such an event could include IIT directors/senior staff, industry and government representatives. It was suggested that support from the Victorian government may be feasible and worth pursuing.
- Sponsorships are essential for holding big/impactful events and these need to be pursued actively.
- We need to have early warning of impending visits of senior IIT staff to Melbourne so that we can try and organise events around their availability. We look forward to Nalin Sharda, in his role as global representative of IIT Delhi alumni, being able to help us with respect to IIT Delhi.
- How can we use the Washington accord to help/encourage engineering graduates from India to come to Australia and engineers here wanting to become members of professional associations like Engineers Australia.



3.7 IITAV Networking event – June 2015 – discussion points

- In addition to making donations, how can we engage in volunteer activities, for example in Nepal?
- IITAV is building good connections with organisations such as Engineers Australia. We should consider other organisations to collaborate with, for example the Australian Computer Society.
- Hold an IITAV event in Perth.
- Contributions from non-Management Committee members to progress IITAV's aims and activities are necessary and always welcome.

3.8 IITAV Networking event@ the White Lounge 24 June 2015



3.9 IITAV-EWB event - 15 July 2015 with Rasika Mohan (Engineers Without Borders)



3.10 IITAV-EWB event - 15 July 2015 with Engineers Without Borders



3.11 IITAV-Engineers Australia Special Feature event 5 October 2015 with John McIntosh EA President 2016





3.12 IITAV-EA Special Feature event - 5 October 2015
Steve Bungay (Envision IT), Dr Ajay Kapoor (Swinburne University),
Dr Meenakshi Arora, Ms Manika Jain (Consul General of India), Dr Raj Rajakumar



3.13 IITAV – Diwali – November 2015

- 110 attendees



3.14 IITAV event at Glassco Australia, 12 December 2015 Site visit hosted by Rajesh Kataria – MD Glassco



3.15 IITAV Networking event@Glassco Australia, 12 December 2015





3.16 IITAV informal Networking event@ Elephant and Wheelbarrow, 9 March 2016

Suggestion for improvement:
 Hold some of these informal events at venues outside
 the CBD to encourage additional participation.

3.17 IITAV Holi event@ Waverley Bowling Club, 20 March 2016

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- Bowling club venue, good weather
- South Indian food
- Entertainment youngsters and adults
- 85 attendees, a record for our Holi event





3.19 Annual report Focus Areas 2015-2016



- Grow Membership and member benefits
- Grow profile of IITs and IITAV
- Strengthen professional networking and social events
- Strengthen Communications and Marketing
- Develop linkages with other organisations to leverage influence and increase impact of IITAV
- Develop <u>www.iitav.org.au</u> website including as a source of information of members' capabilities and interests





1. Engineers Australia

- joint event in October 2015 with President of Engineers Australia. Consul General of India, Ms Manika Jain and Srini Srinivasan, Commissioner, Victorian Multicultural Commission, were guests.
- Accredited Continuous Professional Development points for some IITAV professional events held in 2014 and 2015.

2. Engineers Without Borders

- Linkage initiated through Feature event

3. Swinburne University

 Swinburne University hosted several of our professional events and AGMs.





4. Association with Indian Consulate General in Melbourne is developing.

- Ms Manika Jain, CGI, was Special Guest at IITAV-EA October 2015 event
- Dr Raj Rajakumar, IITAV President, was invited as a Panel member at the Inaugural Pravasi Bharatiya Divas held at the Consulate on 20 February 2016. IIT Alumni Dr Ravi Bhatia (panel member), Sunny Chandra (IITAV member) and Dr Madhu Nilmani (IIT-Roorkee) participated in the meeting.
 - Potential contribution of engineers and scientists including IIT alumni in Australia and IITAV to Government of India's Flagship projects and the expanded program of IITs and IIITs was highlighted by Dr Rajakumar and discussed.







3.23 Growth of profile (continued)



- D D Saxena, Managing Director of ROBE and IITAV member, received the Indian-Australian Ambassador of the Year (2015) award and the NRI of the year award (2015) in the Entrepreneur category awarded by Times Now/ICICI Bank
- Corporate Gold members of IITAV:
 - Swinburne University of Technology,
 - EnvisionIT
- Linkage with Australian Computer Society (ACS) is under consideration.





University of Melbourne

- Agreement signed in December 2015 between the University of Melbourne (UoM) and IIT Kanpur on joint PhD program.
 Dr Raj Rajakumar, President of IITAV and Dr Meenakshi
 Arora, Lecturer at UoM and IITAV member attended.
- Discussions on-going with The University regarding Corporate membership of IITAV

3.25 The University of Melbourne –IIT-Kanpur Agreement signing event, December 2015





3.26 Annual report Focus Areas 2014-2015



Grow Membership and member benefits

- Grow profile of IITs and IITAV
- Strengthen professional networking and social events
- Strengthen Communications and Marketing
- Develop linkages with other organisations to leverage influence and increase impact of IITAV
- Develop <u>www.iitav.org.au</u> website including as a source of information of members' capabilities and interests

3.27 Annual Report Revised Membership Policy Implementation



- Annual membership year is January to December.
- Option to subscribe to membership up to a period of five years.
- Lower rates for multiple year membership.
 - \$60 for 1 year membership down to \$200 for 5 years
- An initial joining fee of \$20 in addition to the above rate for new members and renewals made after 31 March.
- Membership renewal notice sent at the end of December 2015 and reminder sent in March 2016.

3.28 Annual Report Foundation Membership



- This category was open to IIT Alumni during the first year of IITAV's Incorporation. Foundation membership (\$250) was for five years 2011-2015.
- Foundation membership ended in December 2015 unless renewed in subsequent years as per membership policy.
- Members are required to keep their Annual membership up-to-date without any break to remain Foundation Member.
- Has all the privileges of Annual membership.
- 14 out of 17 Foundation members have renewed membership for 2016-2020 as of 30 April 2016.

3.29 Annual Report Revised Annual Corporate Membership Policy implemented



- Display of member's logo on IITAV website.
- Coverage in IITAV Newsletter.
- Gold: \$1000 pa
 - Free tickets for IITAV professional events up to \$400 pa.
 - MoU for exclusive initiatives (approved by the IITAV Management Committee) for limited period.
- **Silver**: \$500 pa
 - Free tickets for IITAV professional events up to \$200 pa.
- **Bronze**: \$250 pa
 - Free tickets for IITAV professional events up to \$100 pa.
- KPI: 2 Gold memberships.

3.30 Annual Report Revised Membership Policy Implementation Positive outcome



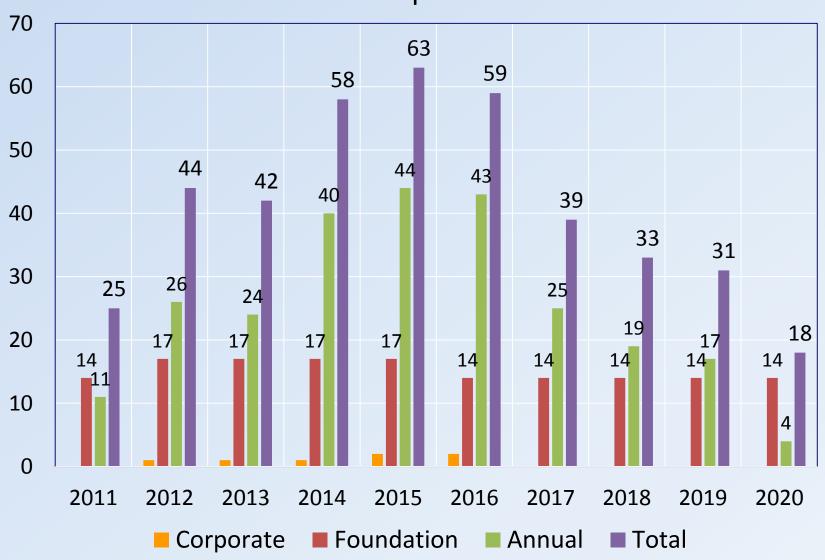
 KPI: Continuity and Sustainability: Growth of members renewing for outer years.

Renewals for outer years	2016	2017	2018	2019	2020
As of 30/4/2015	27	20	16	16	3
As of 30/4/2016	59	39	33	31	18

 Effort devoted to improve relationship management and communication between Management Committee members and all members in the past year.

3.31 Annual Report – membership chronology

IITAV- number of registered members 30 April 2016



3.32 Annual report Focus Areas 2014-2015



- Grow Membership and member benefits
- Grow profile of IITs and IITAV
- Strengthen professional networking and social events
- Strengthen Communications and Marketing
- Develop linkages with other organisations to leverage influence and increase impact of IITAV
- Develop <u>www.iitav.org.au</u> website including as a source of information of members' capabilities and interests

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3.33 Annual report:

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Communications, marketing, website

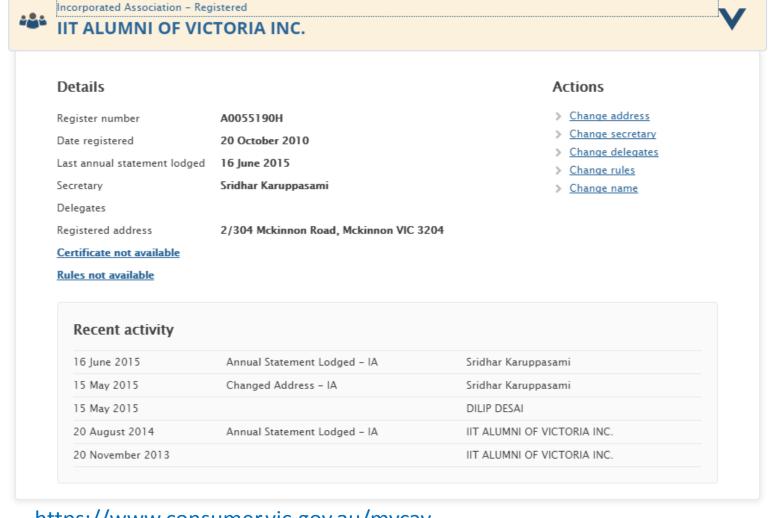
 Two Newsletters issued: September 2015 and April 2016, Sent to our entire mailing list and available on website www.iitav.org.au



- Website is up-to-date on newsletters and membership policy.
- Development of the website to improve features, usefulness and sign-on is under consideration.
- Request members to enter/update their profiles in the Member's section.







https://www.consumer.vic.gov.au/mycav

3.35 IITAV Management Committee: 2015-16

10 Committee meetings, 1 AGM, 5 feature/networking events, 2 social events held from May 2015 plus other activities



Front row: Rachana Kaudinya, Raj Rajakumar, Nikhil Kumar, Ravi Singh, Rakesh Saraf Back row: Dilip Desai, Abaran Deep, Sridhar Karuppasami, Vipin Gaindhar

3.36 President's Annual Report



Sincere THANK YOU to:

- The Management Committee and families for your commitment, voluntary effort and team spirit which helped the growth of our activities, member participation and value to members.
- IITAV members and families for your support, encouragement and participation.
- Guest presenters at our feature events.
- Swinburne University for co-hosting events.
- Swinburne University and EnvisionIT for support through Corporate Gold membership.



4. IITAV AGM 2016 - Treasurer's Report by Rachana Kaudinya, Treasurer

Period Covering: May 2015-April 2016

- 1. Annual Financial statement as at 30 April 2016
- 2. Bank Details
- 3. Monthly Income, Expenses & Liabilities
- 4. Membership List (Jan 2015-April 2016) with Payment details
- 5. Events with details of Income & Expenses



5. Election of Management Committee for 2016-2017

- Nine Positions:
 - President, Vice President, Treasurer, Secretary,
 5 Committee members.
- Nine nominations received following due process.
- Proposed nominees have accepted their nomination.

5.1 Nominations received for 2016-17 Management Committee

Position	Person Nominated	Nominated By	Seconded By
President	Ravi Singh	Abaran Deep	Sridhar Karuppasami
Vice-President	Nikhil Kumar	Ravi Singh	Abaran Deep
Treasurer	Rachana Kaudinya	Ravi Singh	Nikhil Kumar
Secretary	Sridhar Karuppasami	Ravi Singh	Rachana Kaudinya
Committee Member	Abaran Deep	Ravi Singh	Sridhar Karuppasami
Committee Member	Dilip Desai	Ravi Singh	Nikhil Kumar
Committee Member	Bala Kumble	Ravi Singh	Dilip Desai
Committee Member	Abhay Sinha	Ravi Singh	Dilip Desai
Committee Member	Ashok Sharma	Ravi Singh	Abaran Deep





President: Ravi Singh

Vice President: Nikhil Kumar

Treasurer: Rachana Kaudinya

Secretary: Sridhar Karuppasami

Committee Member: Abaran Deep

Committee Member: Dilip Desai

Committee Member: Abhay Sinha

Committee Member: Bala Kumble

Committee Member: Ashok Sharma



